

GOVERNMENT OF PAKISTAN SITUATIONS VACANT UNDER MINISTRY OF DEFENCE

Applications are invited from Pakistani Nationals having requisite education, experience, quota and age, to fill the following posts under the Federal Government:-

Ser	Post and Pay Scale	Requisite Qualification and / or Experience	Age Limits including 5 years general age relaxation (Years)	Vacancies and Quota Allocations (486 x vacancies)	Ser	Post and Pay Scale	Requisite Qualification and / or Experience	Age Limits including 5 years general age relaxation (Years)	Vacancies and Quota Allocations (486 x vacancies)		
1.	Deputy Director (Vetting) (BS-18)	Second Class Master Degree with minimum 5 years experience of intelligence duties in BS-17 & above OR Intelligence course qualified Major / equivalent in the Armed Forces with minimum 5 years experience of Intelligence duties.	25-40	3	Merit-1, Punjab-1, Bln-1	17.	Supervisor (BS-11)	DAE (Telecommunication / Electronics / Aeronautical Engineering / related subject) with 3 years practical experience in relevant field.	18-30	2	Punjab-1, Balochistan-1
2.	Deputy Director (Signals) (BS-18)	Master Degree / equivalent in 1 st Division with 5 years experience of Techint duties in BS-17 / equivalent OR Must have served as Major / equivalent for a minimum period of 8 years in Signal Units of Army / Navy / Air Force.	25-40	1	Punjab-1	18.	Sub Engineer-I (BS-11)	DAE (Telecommunication / Electronics / Aeronautical Engineering / related subject) with 2 years practical experience in relevant field.	18-30	2	Punjab-1, KPK-1
3.	Assistant Director (BS-17)	2 nd Class or Grade 'C' Ma / MSc (16 Years Education) or equivalent degree recognized by HEC	22-35	16	Merit-1, Punjab-7, Sindh(U)-3, Sindh (R)-2 KPK-1, Ex-FATA-1 Bln-1	19.	Technical Monitoring Staff (BS-9)	Graduation / equivalent with minimum 2 nd Division alongwith Journalism / Pak Studies / History / Literature (Eng / Urdu) as an optional subject.	18-30	1	Punjab-1
4.	Assistant Director (Engineering) (BS-17)	2 nd Class or Grade 'B' Bachelors of Engineering / equivalent degree (Electronics / Electrical / Telecommunication / Satellite Communication / related subject degree) recognized by HEC. Valid registration with Pakistan Engineering Council OR must have served as Capt / equivalent for a minimum period of 5 years as Engineer in Army / Navy / Air Force.	22-35	1	Punjab-1	20.	Security Supervisor (BS-9)	Intermediate / equivalent. Relaxable to Matric in case of retired / serving intelligence qualified personnel of Armed Forces having 3 years experience in the field of intelligence.	18-30	50	Merit-2, Punjab-21, Sindh(U)-4, Sindh(R)-8 KPK-7, Balochistan-4 Ex-FATA-2 GB-1, AJK-1
5.	Assistant Director (Computer Programming) (BS-17)	BS / equivalent degree in Computer Sciences/System Analysis / IT /Software Engineering/Computer Engineering/Cryptology/Information Security or other relevant discipline with minimum 2nd class or grade "C"	22-35	3	Punjab-2 Sindh(U)-1	21.	Operator Special (BS-9)	Intermediate / equivalent in 1 st Division OR Matric / equivalent in case of ex-servicemen with minimum 5 years experience of Traffic Analysis in Signal Units of Army / Navy / Air Force.	18-30	72	Merit-4, Punjab-27, Sindh(U)-8, Sindh(R)-11, KPK-11, Balochistan-5 Ex-FATA-4, GB-1, AJK-1
6.	Assistant Director (Research & Analysis) (BS-17)	BS or equivalent degree with minimum 2nd Class or Grade 'C' recognized by HEC in Electrical / Nenotronics / Electronics / Telecommunication / Instrumentation / Embedded Systems / Computer /IT/ Info Security or other related disciplines. Research work / Project in BS / equivalent degree OR 5 years Research & Analysis / Development experience in reputable organization/department.	22-35	1	Punjab-1	22.	Lady Receptionist (BS-7)	Intermediate with ability to speak / write English language fluently. Must be computer literate.	18-30	1	Punjab-1
7.	Charge Nurse (BS-16)	(I) Registered Nurse and Registered Midwife with Pakistan Nursing Council (PNC) and (II) for Male 1 year course / certificate in nursing related field in lieu of midwifery.	20-33	3	Punjab-2, Ex-FATA-1	23.	Vehicle Mechanic (BS-7)	Intermediate and 3 years experience in the relevant field.	18-30	11	Merit-1, Punjab-5, Sindh(U)-1, Sindh(R)-1, KPK-1, Balochistan-1, Ex-FATA-1
8.	Sub Divisional Officer (B&R) (BS-16)	2 nd Class or Grade 'C' Bachelors of Civil Engineering / equivalent degree / M-Tech in Civil Technology with 5 years practical experience in relevant field.	20-33	1	Merit-1	24.	Electrician Vehicle (BS-7)	Intermediate and 3 years experience in the relevant field.	18-30	11	Merit-1, Punjab-5, Sindh(U)-1, Sindh(R)-1, KPK-1, Balochistan-1, Ex-FATA-1
9.	Assistant (BS-15)	(I) Graduation (14 Years Education).(II) Minimum typing speed 30 w.p.m. (III) Must be computer literate. (IV) 6 x weeks Basic IT Course (including MS Office)	18-33	3	Punjab-1, Balochistan-1, Ex-FATA-1	25.	Mid Wife (BS-6)	Matric with science subjects and Diploma in Midwifery. Minimum 2 years practical experience as Midwife in any hospital.	18-30	1	
10.	Sub Inspector (BS-14)	Graduation (14 Years Education) / equivalent. Relaxable to Intermediate in case of retired / serving personnel of Armed Forces having minimum 8 year experience in the field of Intelligence.	18-30	87	Merit-5, Punjab-50, Sindh(U)-6, Sindh (R)-11, KPK-7, Balochistan-5 Ex-FATA-1 GB-1, AJK-1	26.	Photo Printer (BS-6)	2 nd Class or Grade C, FA or FSc or I.Com or equivalent from a recognized board with 5 years experience of developing and printing in Digital Photos or Color Lab.	18-30	2	
11.	Security Sub Inspector (BS-14)	Graduation (14 Years Education) / equivalent in 1 st Division. Relaxable to Intermediate in case of retired / serving personnel of Armed Forces having minimum 8 years experience in the field of Intelligence.	18-30	8	Merit-1 Punjab-4, Sindh(R)-1, KPK-1, Balochistan-1	27.	Electrician (BS-6)	FSc with diploma / certificate of Electrician from a recognized poly technique institute and 2 years practical experience as Electrician. ایف ایس ای، ایکٹریشن ڈیلوس / سرٹیٹکٹ۔ مختلق شعبہ میں کم از کم 2 سال تجربہ۔	18-30	2	
12.	Traffic Analyst (BS-14)	Graduation (14 Years Education)/ equivalent with minimum 2 nd Division. OR Intermediate / equivalent in case of ex-servicemen with minimum 5 years experience of Traffic Analysis in Signal Units of Army / Navy / Air Force.	18-30	6	Merit-1, Punjab-2, Sindh(U)-1, KPK-1, Balochistan-1	28.	Special Staff (BS-5)	Intermediate. Must be able to use / handle computer related accessories and possess tangible expertise in any trade. اگر میڈیٹ، آلات کمپیوٹر کا بہترین استعمال کر سکتے ہوں اور کسی بھی بڑی میں قابل ثبوت تجربہ کے حامل ہوں۔	18-30	12	
13.	Photographer (BS-13)	Second Class or Grade 'C' Bachelors degree or equivalent from a University recognized by HEC with ability to understand the news value of the Photography with 5 years experience as photographer and expertise in handling variety of digital cameras. Must have ability to work on Adobe Photoshop.	18-30	2	Merit-1, Punjab-1,	29.	Plumber (BS-5)	Matric with diploma / certificate in plumbing / sanitary fitting works and 5 years experience in the relevant field. میرک مع پلپرگل / سنیٹری فنگ میں ڈپلومہ / سرٹیٹکٹ اور مختلقہ شعبہ میں 5 سالہ تجربہ۔	18-30	1	
14.	Upper Division Clerk (BS-13)	(I) Intermediate. (II) Minimum typing speed of 40 w.p.m. (III) Must be computer literate. (IV) 3 x weeks Basic IT Course (including MS Office)	18-30	10	Merit-1, Punjab-6, Sindh(U)-1, Sindh (R)-1, KPK-1	30.	Driver (BS-4)	Matric having valid LTV Driving License and well versed in traffic rules. میرک پاس کار آمد ایل ٹی وی لائسنس، ٹریک قوانین سے بخوبی آگاہ ہو۔	18-30	40	Vacancies shall ordinary be filled on local basis. However, individuals may be appointed on Open merit from/to all Pakistan & AJK due to exigency of service.
15.	Lower Division Clerk (BS-11)	(I) Matriculation. (II) Minimum typing speed 30 w.p.m. (III) Must be computer literate. (IV) 3 x weeks Basic IT Course (including MS Office)	18-30	35	Merit-2, Punjab-16, Sindh(U)-3, Sindh(R)-5, KPK-4, Balochistan-2 Ex-FATA-1 AJK-1, GB-1	31.	Aya (BS-1)	Matric. Minimum 3 years experience in the relevant field. میرک۔ مختلقہ شعبہ میں کم از کم 3 سالہ تجربہ۔	18-30	1	
16.	Security Assistant Sub Inspector (BS-11)	Graduation (14 Years Education) / equivalent with minimum 2 nd Division. Relaxable to Intermediate in case of retired / serving intelligence qualified personnel of Armed Forces having 5 years experience in the field of intelligence.	18-30	15	Merit-1, Punjab-6, Sindh(U)-2, Sindh(R)-2, KPK-1, Balochistan-1 Ex-FATA-1	32.	Naib Qasid (BS-1)	Matric with valid Motorcycle driving license. میرک پاس حکومتی سائیکل ڈرائیورگل لائسنس۔	18-30	51	
						33.	Laskar (BS-1)	Primary Pass. Must be in good health to carry weight. پا انگری پاس۔ وزن اٹھانے کے لیے اچھی صحت کے حامل ہوں۔	18-30	7	
						34.	Chowkidar (BS-1)	Matric. میرک۔	18-30	2	
						35.	Mali (BS-1)	Matric (relaxable upto middle). Minimum 2 years experience in the relevant field. میرک (میل قابل تجہیز) مختلقہ شعبہ میں کم از کم 2 سالہ تجربہ۔	18-30	1	
						36.	Cook (BS-1)	Matric (relaxable upto primary). Minimum 5 years experience of cooking continental, Chinese and Pakistani food. میرک (پا انگری قابل تجہیز) کاشنی پیش اور پاکستانی کھانے بنانے کے حامل کم از کم 5 سالہ تجربہ۔	18-30	2	
						37.	Mess Waiter (BS-1)	Matric. Minimum 2 years experience in the relevant field. میرک۔ مختلقہ شعبہ میں کم از کم 2 سالہ تجربہ۔	18-30	6	
						38.	Misalchi (BS-1)	Primary Pass. پا انگری پاس۔	18-30	1	
						39.	Sanitary Worker (BS-1)	Primary Pass. پا انگری پاس۔	18-30	11	
						40.	Barber (BS-1)	Matric (relaxable upto primary). Minimum 3 years experience in the relevant field. میرک (ریکارڈ ہائی) مختلقہ شعبہ میں کم از کم 3 سالہ تجربہ۔	18-30	1	

IMPORTANT TO NOTE

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1. Candidates must possess requisite educational qualifications and must be within age limits mentioned in the advertisement with effect from the closing date of receipt of applications i.e **01 March 2026**.
2. **The maximum age limit may be relaxed to the extent as mentioned below**, however, where a candidate is entitled to age relaxation under more than one categories, he/she shall be allowed age relaxation only in one category:-
 - a. By **3 years** in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognized tribes of the Tribal Areas, AJ&K and Northern Areas (Gilgit Baltistan).
 - b. By **3 years** in case of candidates belonging to Sindh (Rural) and Balochistan for posts in BS-15 and below.
 - c. By **10 years** (upto the age of 55 years) in case of government servants who have completed 2 years continuous government service on the closing date for receipt of applications.
 - d. In case of released or retired officers/personnel of the Armed Forces of Pakistan, by **15 years** or the number of years actually served in the Armed Forces of Pakistan, whichever is less.
 - e. By **5 years** in case of widows / widowers, son or daughter of a deceased civil servant who died during service.
 - f. By **10 years** in case of disabled persons for appointment to posts in BS-15 and below.
3. **THE QUOTA RESERVED FOR WOMEN, MINORITIES AND DISABLED WILL BE ADHERED TO ACCORDING TO THE GOVERNMENT'S INSTRUCTIONS.**
4. **Negative marking will apply in Screening Test @ 0.25 mark for each wrong answer.**

HOW TO APPLY

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1. **ONLINE APPLICATION FORMS** and online application fee deposit slips are available on website: www.recruitments.com.pk. Hard copy submission of Application Forms is “**Not Required**”.
2. Fee can be paid through 1 bill invoice from all participating banks / ATMs / Internet Banking / Easy Paisa / Jazz Cash / UPaisa / TCS express counters using 20 Digits invoice number generated in fee slip. Only 1 bill invoice payment will be accepted. **Deposited Fee is non-refundable / non-transferable; therefore, candidates must ensure eligibility before applying for any post. Deposit Slips will be generated through website till 1400 Hours of Last Date of Application. To avoid inconvenience / rush, candidates are advised for early submission of application fee.** Application fee payable by candidate is as under:
 - a. Rs. 2500/- for posts in BS-17&18
 - b. Rs. 2000/- for posts in BS-14 to BS-16
 - c. Rs. 1600/- for posts in BS-9 to BS-13
 - d. Rs.1200/- for posts in BS-7
 - e. Rs. 800/- for posts in BS-1 to BS-6
3. To apply for more posts, extra fee will be payable and so on. **DISABLED CANDIDATES ARE ENTITLED FOR FEE EXEMPTION** subject to provision of Disability Certificates from relevant Government Departments.
4. **Test / result intimation slips shall not be sent through postal / courier services. Candidates are advised to visit website (www.recruitments.com.pk) on alternate / daily basis and keep their cell numbers operational, for intimation of tests / results.**
5. Furnishing correct personal details, sending documents (whenever required) and adherence to the timelines is sole responsibility of candidates. All these aspects are part of eligibility determination and reflect upon seriousness and competence of candidates.

LAST DATE TO APPLY : 01 MARCH 2026